

Advanced Dermatology and Skin Care Specialists, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Advanced Dermatology and Skin Care Specialists, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Advanced Dermatology and Skin Care Specialists, LLC:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as:

• Qualified sign language interpreters

• Written information in other formats (large print, audio, accessible electronic formats, other formats)

• Provides free language services to people whose primary language is not English, such as:

• Qualified interpreters

• Information written in other languages

If you need these services, contact Connie Turner, Civil Rights Coordinator.

If you believe that Advanced Dermatology and Skin Care Specialists, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Connie Turner, Practice Manager, Civil Rights Coordinator 1419 Hamric Drive E Suite 101 Oxford, AL 36203 ph (256) 235-3660 fax (256) 235-3663 email: <u>connie@adscs.net</u> You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Connie Turner, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F,

HHH Building Washington, D.C. 20201 1-800-368-1019

800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-256-235-3660.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-256-235-3660.